

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATION & CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2023-2024

CERTIFICATED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES	131,977	138,575	144,119	149,162	154,382	225
CHIEF BUSINESS OFFICER	126,901	131,977	138,575	144,119	149,162	261*
ASSISTANT SUPERINTENDENT EDUCATIONAL SERVICES SPECIAL EDUCATION & PUPIL PERSONNEL	126,901	131,977	138,575	144,119	149,162	220
DIRECTOR, CERTIFICATED EDUCATIONAL SUPPORT PROGRAMS TECHNOLOGY & INSTRUCTIONAL SUPPORT	125,309	130,321	135,534	140,955	146,593	220
PRINCIPAL HIGH SCHOOL MIDDLE SCHOOL ELEMENTARY & ALTERNATIVE EDUCATION	124,314 116,078 109,921	129,287 120,721 114,318	134,458 125,550 118,890	139,836 130,572 123,646	145,430 135,795 128,592	220
ASSISTANT PRINCIPAL HIGH SCHOOL ELEMENTARY & MIDDLE SCHOOL	101,456 97,553	105,514 101,455	109,735 105,514	114,124 109,735	118,689 114,123	215 210
OCCUPATIONAL THERAPIST	91,662	95,328	99,141	103,107	107,231	200
COORDINATOR, SPECIAL EDUCATION	91,662	95,328	99,141	103,107	107,231	
SCHOOL PSYCHOLOGIST	83,430	87,602	91,982	96,581	101,410	
BOARD CERTIFIED BEHAVIOR ANALYST	83,430	87,602	91,982	96,581	101,410	
CREDENTIALLED SCHOOL NURSE	78,551	81,693	84,960	88,359	91,893	205
SOCIAL EMOTIONAL LEARNING SPECIALIST	73,146	76,925	80,787	85,743	88,426	200
MENTAL HEALTH THERAPIST	73,146	76,925	80,787	85,743	88,426	
MFT and SCHOOL PSYCHOLOGIST INTERN	54,983	57,962				

MASTER'S STIPEND \$1,500.00
LONGEVITY STIPEND 15 years 20 years 25 years
\$1,200.00 \$2,400.00 \$3,600.00

* Per (EC §) 45108.5 Senior Management employees are in the classified service. As such, Senior Management entitlements such as holiday and such as holiday and vacation are applicable. The CBO position is entitled to 15 paid holidays and 26 vacation days.

CLASSIFIED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
DIRECTOR, MAINTENANCE & OPERATIONS	83,436.48 39.96	86,756.40 41.55	90,076.32 43.14	93,312.72 44.69	96,611.76 46.27	261
DIRECTOR, HUMAN RESOURCES	83,436.48 39.96	86,756.40 41.55	90,076.32 43.14	93,312.72 44.69	96,611.76 46.27	
DIRECTOR, TRANSPORTATION	83,436.48 39.96	86,756.40 41.55	90,076.32 43.14	93,312.72 44.69	96,611.76 46.27	
ACCOUNTANT	81,870.48 39.21	85,127.76 40.77	88,385.04 42.33	91,642.32 43.89	94,899.60 45.45	
ASSISTANT DIRECTOR OF MAINT & OPERATIONS	73,100.88 35.01	76,024.08 36.41	79,051.68 37.86	82,225.44 39.38	85,545.36 40.97	
GRANT COORDINATOR, CALIFORNIA COMMUNITY SCHOOLS PARTNERSHIP PROGRAM	73,100.88 35.01	76,024.08 36.41	79,051.68 37.86	82,225.44 39.38	85,545.36 40.97	

EDUCATIONAL UNITS 30-59 60-90 91-124 125-154 155+
0.20 0.30 0.40 0.50 0.60 an hour
LONGEVITY 8th year 11th year 16th year 21st year 26th year
0.50 1.25 1.75 2.50 2.75 an hour
VACATION 0-10 years 24 days
11+ years 29 days

(3.0% increase 23-24)

As Of: 7/1/2023
Board Approved: 7/18/2023